

# KAREN MACDOWELL



Hi, my name is Karen MacDowell, my husband Dave Hanlon and I have lived in South Riding since 2008. Our grown children live in Fairfax, Virginia and Richmond, Virginia. I'm a lifelong resident of Northern Virginia, and a graduate of the University of Virginia. I've been involved in real estate here for most of my working career, initially as a realtor and more recently with local title companies. While I worked for Walker Title, LLC, I was a closing agent for properties in South Riding, Stone Ridge, Brambleton, and Ashburn. In 2016, I started my own company providing bookkeeping services for local area businesses.

My experience in real estate and my time as a South Riding resident have helped me appreciate what a special community South Riding is. I've served South Riding by volunteering as a member of the Community Standards Committee (formerly known as the Covenants Committee) and then by being elected to the Board of Directors.

## **Goals for serving South Riding**

I have five main goals for my service in South Riding:

- 1) Represent my neighbors by being accessible to communicate issues, concerns, suggestions, and questions.
- 2) Increase resident's understanding of HOA policies and procedures.
- 3) Help make residents more aware of all the wonderful programs offered by the Proprietary.
- 4) Ensure that upgrades and enhancements to the neighborhood continue and that they complement the community.
- 5) Maintain the downhome feeling that makes South Riding such a great place to live!

## **Relevant South Riding community activities**

Park and Recreation Committee 2024 to present (current Chairman)

Board of Directors, Secretary 2022 to 2023

Board of Directors, President 2020 to 2022

Board of Directors, Vice President 2019 to 2020

Board of Directors, Secretary 2018 to 2019

Board of Directors, Director 2017 to 2018

Chairman of the Community Standards Committee March 2016 - May 2017 Vice Chair of the Covenants Committee 2015- February 2016

Member of the Covenants Committee 2013 - 2017

South Riding Distinguished Service Award Winner 2014, 2022

Volunteer Fall Fest 2013 and 2015

## **Other leadership activities:**

Treasurer, UVA Club of Loudoun 2015 - 2018

Active member of the UVA Reunions Committee since 1996

Former President and Treasurer of the Oakton High School Athletic Boosters Club

# MARILYN GARDNER



I have been honored to serve the South Riding residents on the HOA board for the past 3 years. I now seek your vote to return me the SRP board for a second term.

My professional background includes more than two decades in global leadership roles working in the UK, Switzerland, and the U.S. I currently serve as an executive at Goodyear, leading teams in four continents. I held executive positions at Syngenta, Microsoft, O2, Old Mutual, and Reckitt.

Because my career has spanned so many industries, I've developed strengths relevant to Board service: the ability to learn quickly, to separate substance from noise, and to approach issues with objectivity rather than preconceived solutions. Each organization had different cultures, priorities, and constraints, navigating that taught me to adapt, listen, and make balanced decisions.

My first term on the South Riding Proprietary Board, includes service as Secretary and Vice President, I've gained a strong understanding of our community's needs and the Board's responsibilities. Although I am newer to South Riding, I am committed to helping build on the community's tremendous success. I believe my experience and perspective will continue to add value.

## **Goals for serving South Riding:**

As an incumbent Director, my priority is protecting the South Riding lifestyle, while ensuring value for money. Having served one term, I understand how to partner with our professional staff to deliver the high-quality services you expect.

I am committed to empowering and supporting our staff to ensure our many excellent events and services remain best-in-class. By prioritizing professional governance and clear communication, I will ensure your assessments are used efficiently to continue to provide the enviable lifestyle and outstanding community we all value. I therefore, ask for your vote to continue this work.

## **Relevant SouthRiding community activities:**

South Riding's events and traditions are a big part of why we love living here, and I make it a point to attend and support as many as I can. I've volunteered at the Mosaic Festival and Jingle Dash, and I regularly participate in major community events like Star Spangled South Riding. I've also served as the Board Liaison to Community Standards and Neighborhood Watch, gaining firsthand insight into our community's needs. These experiences reflect my commitment to service and my desire to help strengthen South Riding's quality of life.

## **Other leadership activities:**

Leadership is a part of my life, both in my career and in support of the communities I've lived in. When my family lived in the U.K., we used our home and orchard as a gathering place for charitable events, hosting fundraisers, and holding a classical concert for the local museum. Before moving abroad, I volunteered with a food charity and served as President of a nonprofit board. These experiences taught me how to bring people together, steward resources responsibly, and support the well-being of a community, skills I hope to continue applying as a member of the HOA Board

# MICHAEL BEARDSLEE



Hello! My name is Mike Beardslee. My family and I (including my wife, three children, one beagle, and one tuxedo cat) have lived on Unicorn Drive near the Community Center for over 16 years, and during our time here we've made many great friends and put down strong roots in our neighborhood. I'm also an avid runner and spend a lot of time on South Riding's paths and streets, so there's a good chance we've crossed paths.

I currently serve on the South Riding Proprietary Board of Directors and am finishing my first term as Board Secretary. Over the past three years, I've worked with fellow Board members and staff on budgets and rising costs, amenities and events, and everyday neighborhood issues such as trees, sidewalks, parking, pools, and landscaping.

Professionally, I'm part of the executive leadership team at Loudoun Water, where I lead technology and cybersecurity programs and oversee major projects, vendors, and budgets. I recently earned an MBA, hold a master's degree in Geography, and am a certified project manager (PMP). My background in leadership, budgeting, risk management, and strategic planning helps me take a common-sense approach to Board service.

## **Goals for serving South Riding:**

If elected to another term, I will continue to focus on steady, practical governance. As Board liaison to the Budget and Finance Committee, I support disciplined reserve planning and budgeting and keeping assessments reasonable and predictable while maintaining high service levels. I also support continued investment in amenities and the wide range of community events that make South Riding a great place to live. I believe in fair covenant enforcement that protects community standards without being overly burdensome. My goal is balanced decision-making that protects property values, supports residents, and plans responsibly for the future.

## **Relevant South Riding community activities:**

I have served on the South Riding Proprietary Board of Directors for the past three years, including my current role as Board Secretary. I've focused on thoughtful governance and oversight during my term. This means reviewing proposals and policies carefully, asking practical questions, and helping the Board evaluate options with an emphasis on cost, consistency, and long-term impact. Prior to 2023 I chaired SRP's Web and Technology Committee for several years.

## **Other leadership activities:**

I am a Leadership Loudoun graduate (<https://www.leadershiploudoun.org/>) and serve as a volunteer member and chair for various professional associations and committees

# ROBERT GREENE



I am a long-time Virginia resident, small business owner, and community volunteer committed to keeping South Riding safe, financially sound, and family friendly. As principal of a local consulting firm, I advise organizations on strategy, governance, and leadership, helping boards make clear, data informed decisions and follow through on them. My experience includes leading training and enablement for national associations, Fortune 1000 companies, and government agencies with a focus on practical problem solving and accountability. I have executive certificates from MIT Sloan and Penn Wharton and a degree from Virginia Tech. My service in Rotary, Scouting, and youth programs reflect my commitment to the community.

## **Goals for serving South Riding**

My goals are to keep South Riding safe, well-maintained, and financially strong while preserving the friendly, welcoming feel of our neighborhoods. I will focus on clear communication, responsible budgeting, and data informed decisions that protect our community values. I care deeply about issues families see every day, including safe routes to school, walkable streets and crossings, respectful noise levels, and the upkeep of our parks and common areas. I will work collaboratively to address concerns early and fairly.

## **Relevant South Riding community activities**

I am an active volunteer in our broader NoVA community.

- Board member & security chair for my place of worship where I coordinate with law enforcement on safety and emergency preparedness.
- Long time involvement with Scouting America to promote youth leadership programs.
- Commitment to community service through membership in Rotary International.

## **Other leadership activities**

- President, Mantua Elementary School PTA (Fairfax, VA)
- President, The Rotary Club of Fairfax
- Roundtable Commissioner, Scouting America Burke Lake District
- Program Facilitator - Youth Mental Health First Aid to adult volunteer leaders in Scouting America National Capital Area Council
- Advocate for passage of HB74 requiring all Virginia public school systems to mandate mental health awareness training to student-facing personnel
- Chairman - Fairfax Men's Summer Lacrosse League
- President - Team Rolling Rock, Central Atlantic Lacrosse League